



OECD
Organisation for Economic
Co-operation and Development

*International Career Seminar
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Michèle Pagé
Human Resource Management

1



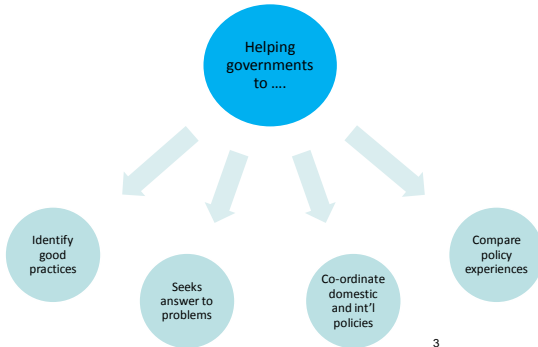
The Goal of the OECD



2



The Task of The OECD



3



Major Work Areas and Current challenges

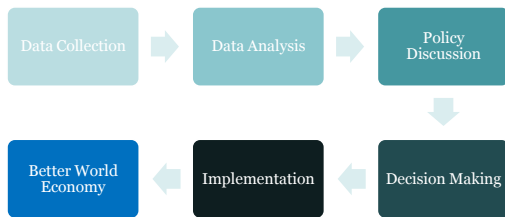
- Employment, education, social welfare
- Environment, sustainable development
- Finance
- Governance
- Innovation
- Hot topics

DID YOU KNOW? The OECD's corporate Web site receives approximately 1.2 million visits per month. 40% of visitors come from academia (students and faculty), while government and the private sector each represent 20%.

4



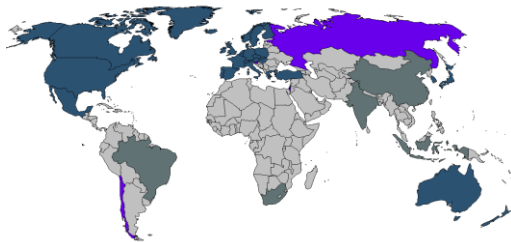
OECD's Work Process



5



OECD's Global Partnership

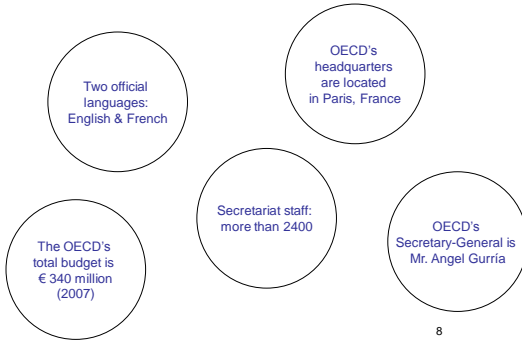


OECD member countries
 Countries invited to open talks on potential membership
 Countries to which OECD is offering enhanced engagement

6



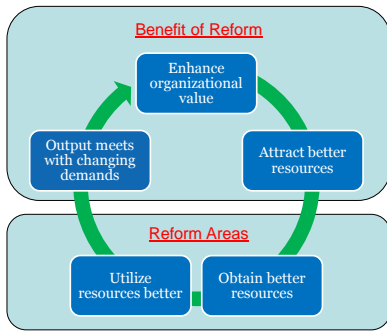
The OECD facts



8

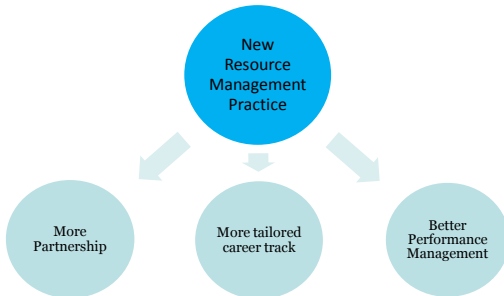


OECD Reforms





Impact of Human Resources Reform



10



Move Towards More Diversity



- Improve the mix of nationalities
- More women in senior management
- Gender balance and equal opportunity

11



Japanese Recruitment

Today

- Out of 2400 people, 87
- 1.16% of total applicants in 2007
- 2.59% of total recruits

The aim:

- Encourage talented professionals to apply
- Improve communications
- Targeted search – senior management

12



Career Options with the the OECD

- Come for an internship
- Join as a junior professional
- Get seconded to work with the OECD for a period of two to three years
- Join for few years between Master and Doctorate or Doctorate and post-Doctorate
- Join as senior professional and contemplate a longer term career moving into management level position

13



Sign up for opportunities

Register at www.oecd.org/hrm/vacancies
